



Terms of Reference: Technical Trainer

Established in 2011, the Global Shea Alliance (GSA) is a non-profit industry association based in Accra, Ghana and has over 560 members from 35 countries including food and cosmetic brands, suppliers, women's groups, and non-profit organizations. Through public-private partnerships, the GSA promotes industry sustainability, quality practices and standards, and demand for shea in food and cosmetics.

Background

The GSA in partnership with 'Invest for Jobs' implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, an initiative of the German Federal Ministry for Economic Cooperation and Development has launched a two-year project to promote investment in the shea value chain in Ghana. The objective is to improve the capacity of women shea collectors and boost the profitability of the sector and job creation.

Description of Role

The GSA is hiring technical trainers on a short term contract for 14 weeks to support with its project implementation in Ghana. The objective of the assignment will be to conduct intensive training activities in shea kernel quality processing, cooperative management and business development for women shea collectors located in Northern, Savannah and Upper West regions.

Duties and Responsibilities

The role of the Technical Trainer will include;

1. Organise training sessions for women collectors' in different communities in Northern, Savannah and Upper West regions.
2. Develop training curriculum for shea kernels quality processing for organic and conventional nuts, cooperative registration and management, business development and aggregation trainings.
3. Develop manuals and outline for the trainings
4. Conduct intensive 5 days training of trainers for targeted number of women collectors
5. Facilitate community level trainings for 12,000 women collectors in the shea communities
6. Provide pictures from each training and locations
7. Provide report from the training including all evidence of training.

Qualifications

Applicant should be resident in northern, savannah and upper west region.

- Minimum of 5 years or more experience in shea industry and non profits.
- Must have knowledge in training women groups into cooperative management, business development and alternate income activities.
- Ability to use practical training tools and modules to impact knowledge
- Must have knowledge in regulations for organic nut production
- Must have strong interpersonal skills.
- Passion and commitment for women's empowerment



- Ability to work with groups from different cultural backgrounds
- Knowledge in Microsoft office i.e. excel, word etc.
- Report writing

Applicant should please forward Expression of Interest and CV to this email: p.nunoo@globalshea.com Deadline to submit application is Friday, February 12th 2021.